

Please send your resume and salary requirements with the job title in the subject line to [LeighAnne.Lankford@Training-Pros.com](mailto:LeighAnne.Lankford@Training-Pros.com)

Job #1:

**Title:** Training Delivery Management Regional Lead

**JOB LOCATION:** *New York Metro, EMEA and APAC or Remote*

**JOB SUMMARY:** Are you an experienced Trainer or Training Delivery expert who gets excited when building and delivering engaging, innovative, impactful global training programs for company, partner and student Talent, which directly address business needs? Do you possess a balance of strong team leadership, community development, collaboration and entrepreneurial qualities? We are looking for a results driven, passionate regional Talent training leaders adept in translating global development and training programming for delivery within local regions and countries, as well as facilitating and measuring the effectiveness of completed training.

This company's unique approach to Enablement provides programming for Talent internally, at corporate Partners and through educational organizations (i.e. high schools, colleges and non-profits) for pre-employment ecosystem Talent which become dedicated pipelines to source pre-trained new hires.

**JOB RESPONSIBILITIES:**

Translate global development and training programming for easy consumption within local regions and countries; facilitate and measure the effectiveness of completed training; and build leverage train-the-trainer strategy to develop and manage a community of extended local trainers.

- Build out the localization strategy, plan, requirements and measurable outcomes aligned to business growth and hiring department needs across Infor's ecosystem and product release cycles.

- Deliver training across all training modes and methods and all audiences and role/job functions including onboarding, Bootcamps, Job Courses, etc.

- Identify and address regional and country skill and knowledge requirements taking into account current vs. future state scenarios, sustainability, resource requirements and knowledge transfer standardization methodologies

- Develop and manage a scalable train-the-trainer program inclusive of optimal delivery timing, facilitation, assessment which builds a community of Infor trainers and/or partnerships with application, industry and soft-skill expertise

  - Influence student satisfaction and propensity to recommend to peers

  - Identify and recommend potential revenue opportunities to support future monetization of value-added program offerings (custom training, to student training, etc.)

***Budget and Reporting Management***

- Participate in training and development steering committee(s), Monthly and Quarterly Business Reviews and status reports across applicable team and business stakeholders

  - Manage budget/resource forecast, expenditures and reporting

**EDUCATION & EXPERIENCE:**

Bachelors in Education, Educational Technology or Teaching or Learning and Curriculum Development

Coaching, Training, Development and Implementation expertise

7+ years direct experience

**Required Skills:**

Technology or ERP domain knowledge

Demonstrated experience in development, training and curricula strategy, design and measurement

Exceedingly strong project management, attention to detail, organization, and speed in delivery

Ability to manage multiple projects simultaneously

Drive for excellence, self-directed, and excellent communication skills

**preferred skills & KNOWLEDGE:**

Master's Degree

LN, M3, SyteLine, EAM, SCM, BI, HCM, Talent Science, Lawson and Tech product and deployment knowledge

Experience working in global markets and distributed stakeholder teams

Employee Enablement, Training and Development

**Equal Opportunity Employer:** The Company does not discriminate in employment opportunities or practices on the basis of race, color, creed, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, marital status, age, veteran status, protected veterans, military service obligation, citizenship status, individuals with disabilities, or any other characteristic protected by law applicable to the state in which you work.