

Please send your resume and salary requirements with the job title in the subject line to LeighAnne.Lankford@Training-Pros.com

Job #2:

Title: Global Enablement Instructional Designer

JOB LOCATION: *New York Metro or Remote*

JOB SUMMARY: Are you an experienced Trainer or Training Delivery expert who gets excited when building and delivering innovative, impactful global training programs for company, partner and student Talent, which directly address business needs? Do you possess a balance of strong team leadership, community development, change management, collaboration and entrepreneurial qualities? We are looking for a results driven, passionate Talent training leader adept in envisioning, building, delivering, facilitating and measuring the effectiveness of global training delivery program that results in exceeding technology, industry and job skill competencies in a new and fresh way.

This department's organization provides comprehensive career planning, guidance, training, development and learning experiences for Talent to enable them to meet their full potential. Their unique approach to Enablement provides programming for internal corporate learners, external partners, and through educational organizations (i.e. high schools, colleges and non-profits) for pre-Infor ecosystem Talent which become dedicated pipelines to source pre-trained new hires.

The Global Enablement Instructional Designer will lead and manage the development and execution of comprehensive instructional curricula and training and development plan, methodologies, job aids and resources which address critical role capability, industry and technology skill gaps/requirements.

JOB RESPONSIBILITIES:

The design, development, and delivery of the Talent Management process, policy, and application technology training.

Build and maintain relationships within key stakeholders to clearly understand the business, target audience and content needs to construct learning and performance outcomes on time or ahead of schedule

Facilitate training sessions using materials created in a variety of training delivery methods

Deliver "Instructor Led" classes to designated facility staff to include all courses developed for the Talent Management applications.

Deliver "Train the Trainer" classes to designated facility staff for purposes of delivering ongoing facility instruction.

Build and package scalable experiential curricula, training and development offerings which educational organizations can readily integrate into existing courseware and/or launch as stand-alone courses (job courses, certifications, etc.)

Deliver innovative, repeatable role based training options that are easily adoptable across soft-skills, knowledge, comprehension and application training and development categories

Serve as subject matter expert (SME) around instructional design, learning methodologies and technologies

Stay up-to-date with current and emerging trends in targeted role/department and ERP business process and information management technology and its potential application

Develop curriculum and content of training material which includes development of courses, job aids, quick reference guides, user manual and other relative training resources as indicated.

Conceptualize, design and produce graphics demonstrating complex constructs and concepts. Takes complex concepts and communicates them in simple, easily understood terms both verbally and in training materials.

Develop "Train the Trainer" classes and/or training material to designated facility staff for purposes of delivering ongoing facility instruction

Develop and deploy course-level, department-level and role-level assessment and certifications to ensure learning objectives were addressed in the content at an appropriate learning level. Analyze for effectiveness of both classroom and CBL training for purposes of ongoing curriculum and delivery improvement.

Deliver training programs in alignment with departmental objectives to support business success

Quality test training materials, exercises and data. Perform learning assessments on their effectiveness for training participants and update training materials, presentations, and/or simulations accordingly.

Continually assess the effectiveness of the training curriculum & delivery.

Pro-actively provide enhancements to training process and/or content where appropriate

Quarterly development and delivery of training for internal clients on new release features and functions

Consolidating and reporting client feedback on training strategies

Synchronizing self-paced training modules with current training content

EDUCATION & EXPERIENCE:

Bachelor's Degree in Education, Instructional Design, Educational Technology Studies or Science in Teaching, Learning and Curriculum Development

Master's Degree preferred

Required Skills:

Track record of successful problem-solving skills with consultative solutions

Understanding of Organizational Development concepts a plus

ERP knowledge (Infor, SAP, Oracle)

7+ years of experience in development, training and curricula strategy, design and measurement

Exceedingly strong project management, attention to detail, organization, and speed in delivery

Ability to manage multiple projects simultaneously

Drive for excellence, self-directed, and excellent communication skills

preferred skills & KNOWLEDGE:

Experience working with Education institutions (K-12 and Higher education) and non-profits

Experience working in global markets and distributed stakeholder teams

Managing virtual teams

Equal Opportunity Employer: The Company does not discriminate in employment opportunities or practices on the basis of race, color, creed, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, marital status, age, veteran status, protected veterans, military service obligation, citizenship status, individuals with disabilities, or any other characteristic protected by law applicable to the state in which you work.