

Leadership Development Instructional Designer - Contract Opportunities in Plainsboro, NJ

If interested, please email your resume for consideration to:
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InfoPro Learning is looking for a senior leadership development instructional designer on a contract basis. **InfoPro Learning** is one of the world's leading providers of learning and training solutions. We help organizations rapidly transform talent by focusing on Learning for Performance. As a global, award-winning learning and training solutions company for nearly 20 years, InfoPro provides performance improvement strategies, blended learning solutions and training programs. Also, as a trusted learning and development partner to leading organizations worldwide, InfoPro Learning offerings include performance improvement consulting, and learning design and development solutions.

Our business model is fast-paced, emphasizing a passionate commitment to solve our client's learning needs with the most time- and cost-effective solution. At the same time, we continually update our research to create new content with engaging methodologies to create blended learning solutions that truly address the business and professional's needs to be even more successful in the marketplace.

This role is made for you if you:

- Understand the business context that drives learning and development challenges
- Are in the business of behavior change, rather than knowledge acquisition
- Enjoy being creative, working with a team of smart and knowledgeable graphic designers and project managers that are part of our global team
- Understand how to leverage key learning assets (our copyrighted programs) as well as create fully customized programs
- Keep up-to-date on the latest trends in leadership development and current business trends for large corporations
- Enjoy the challenge and collaborating with the internal team and great clients in some of the best companies in the world

Responsibilities

- Design and develop all materials for leadership and professional development programs from needs assessment through program evaluation
- Apply adult learning principles, instructional design principles and experiences working in multiple formats for ILT, vILT, digital formats, and workplace support tools to reinforce the learning
- Plan the roll-out of curricula for key clients
- Identify and manage project scope and timelines effectively
- Prepare faculty to teach programs and weave in important business context
- Deliver high quality implementation

Capabilities

- Business acumen: Ability to quickly grasp complex business issues; strong critical reasoning, and ability to formulate and work with conceptual frameworks
- Confidence: executive presence to credibly and confidently work with groups of leaders in and out of the classroom
- Organizational effectiveness: able to help the business identify and address the root causes of performance issues
- Instructional Design: Strong knowledge of adult learning theory, instructional design, leadership theories and practices, and multiple learning formats
- Creativity: Ability to work from a “blank slate” and create innovative and interactive learning activities
- Project Management: able to prioritize, scope, plan, budget and execute to independently move projects forward
- Influence: Able to manage and influence others to align around and accomplish goals
- Communication: crisp, compelling and practical style of writing, editing, speaking

****Qualifications****

- Bachelor’s Degree required
- Advanced degree or equivalent experience in instructional/learning design, human resource development, educational technology, communications, business or other relevant field preferred
- At least 6+ years’ experience in instructional content development, ideally with a focus on professional and leadership development
- Experience in a fast-paced, iterative environment
- Demonstrated passion for effective learning